

SUMMARY OF REQUEST

DATE: July 26, 2023

FACILITY: Broward Health Physician Group

PROGRAM/PRODUCT LINE: Hematology Oncology

REQUEST: Approval to renew an employment agreement with compensation above the 90th percentile with Dr. Mehmet Hepgur to provide Hematology Oncology Clinical and GME Program Directorship Services at Broward Health North.

PURPOSE: To continue to provide Hematology Oncology and GME Program Directorship Services in support of community need in the Broward Health North Region.

CAPITAL REQUIRED: None

FINAL FMV REPORT RECEIVED¹: Date of Final FMV Report: June 28, 2023

Name of the person attesting that Final FMV Report has been received and that final FMV Report percentile is identical to FMV percentile stated in this report.

Name: Dane Ficco, CEO, Ambulatory Division


Signature: **Dane P Ficco**
Dane P Ficco (Jul 5, 2023 15:32 EDT)

FISCAL IMPACT: An independent third-party appraiser has determined: (1) the arrangement to be commercially reasonable, and (2) the total maximum compensation is within Fair Market Value (FMV).

BUDGET STATUS: Budgeted.

PRACTITIONER CV²: See attached.

LEGAL REVIEW: The contract is subject to General Counsel's review and approval as to legal form and conditioned on no material changes in the approved business terms.

APPROVED:  Shane Strum 07/24/2023 05:54 EDT DATE: _____
Shane Strum, President/CEO

¹ This applies to physician/physician group contracts

² This applies to physician contracts

MEMORANDUM

TO: Board of Commissioners

FROM: Shane Strum, President/Chief Executive Officer

DATE: July 26, 2023

SUBJECT: Approval to renew an employment agreement with compensation above the 90th percentile with Dr. Mehmet Hepgur to provide Hematology Oncology Clinical and GME Program Directorship Services at Broward Health North.

BACKGROUND

The North Broward Hospital District, d/b/a Broward Health is seeking to renew an employment agreement with total maximum compensation above the 90th percentile with Dr. Mehmet Hepgur. Dr. Hepgur completed a residency in Internal Medicine at the University of Buffalo, State University of New York in Buffalo, New York in 2011, a fellowship in Hematology/Oncology at USC Keck School of Medicine, Norris Comprehensive Care Center in Los Angeles, California in 2014. Dr. Hepgur is Board Certified in Internal Medicine, Hematology and Medical Oncology. Dr. Hepgur is an experienced, Florida Licensed Physician who has been employed with Broward Health since 2015.

It is critical for the community and healthcare system to employ Hematology Oncology specialists to meet the current and future growing demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

PRACTITIONER C.V.³

Attached.

ACTION/PROJECT DESCRIPTION

We are requesting the Board of Commissioners to approve renewing an employment agreement with Dr. Mehmet Hepgur with compensation above the 90th percentile.

Broward Health is requesting that the Board of Commissioners authorize the District to renew an employment agreement with Dr. Mehmet Hepgur, for a three-year term. An independent third-party appraisal report determined that the proposed arrangement is commercially reasonable, and the compensation is within fair market value (FMV).

³This applies to physician contracts

FINAL FMV REPORT⁴

Date of Final FMV Report: June 28, 2023

FINANCIAL/BUDGETARY IMPACT

The proposed salary is budgeted for FY 23.

JUSTIFICATION

Broward Health has documented and objectively determined that there is a legitimate business purpose for the services of a qualified hematology oncology specialist to provide clinical care at Broward Health North. As a safety net hospital, the District is obligated to provide services to meet the community needs.

According to the Community Needs Assessment, there is a documented need of 12.8 hematology oncology specialists at Broward Health North by 2025. Recommendations from the Community Needs Assessment suggest that access to care is a priority and specifically a need to enhance access to specialists throughout the service area.

In addition, Broward Health North has an identifiable and demonstrable need for the services of a qualified physician to serve as the ACGME Hematology Oncology Program Director and to continue to provide clinical services to patients in the service area.

Dr. Heggur will continue to provide Hematology Oncology patient clinical care and GME Program Directorship services to meet community and healthcare system needs.

STAFF RECOMMENDATION

Therefore, it is requested that the Board of Commissioners of the North Broward Hospital District authorize the District to renew an employment agreement with compensation above the 90th percentile with Dr. Mehmet Heggur to provide Hematology Oncology Clinical and GME Program Directorship Services at Broward Health North.

⁴ This applies to physician/physician group contracts